

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

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**President Joseph A. Caffrey** called the meeting to order at 7:00 PM.

**Superintendent Dr. Bernard S. Prevuznak** led the Pledge of Allegiance to the Flag.

**Board Secretary Leonard B. Przywara** called the roll.

9 MEMBERS PRESENT: Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

President Caffrey stated:

- The chair wishes to announce that the Board held an Executive Session prior to the Committee Meeting of April 11, 2016 and prior to the Regular Board Meeting of April 11, 2016.
- THE SUBJECTS DISCUSSED IN EXECUTIVE SESSION RELATED SOLELY TO MATTERS OF EMPLOYEE RELATIONS, LABOR NEGOTIATIONS, AND/OR THREATENED OR ACTUAL LITIGATION.

**Miss Katsock moved, seconded by Ms. Thomas**, to approve the minutes of the Regular Board Meeting of March 14, 2016 and the Special Meeting-General Purposes of March 29, 2016 and dispense with the reading of those minutes. The vote was as follows:

**All In Favor:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

Leonard B. Przywara, Business Manager, presented the Treasurer's Report for the month ending December 31, 2015.

WILKES-BARRE AREA SCHOOL DISTRICT  
CASH ACCOUNT BALANCES  
MONTH ENDING DECEMBER 31, 2015

GENERAL FUNDS

GENERAL FUND CHECKING - FNCB	(\$1,406,991.12)
GENERAL FUND CASH CONCENTRATION - FNCB	\$17,040,652.21
FEDERAL PROGRAMS - FNCB	\$289,063.33
FEDERAL PROGRAMS CHAPTER 1 -FNCB	\$238,454.05
FNB BANK	\$2,936,472.56
FNB BANK	\$2,069,916.46
JANNEY MONTGOMERY SCOTT	\$708,951.93
PNC BANK	\$3,634,838.91
PNC BANK INVESTMENT	\$0.00
LPL LINSKO PRIVATE LEDGER	\$828,612.05
EARNED INCOME TAX ACCOUNT-FNCB	\$1,166.34
COMMONWEALTH INVESTMENT #1	\$11,599.86
REAL ESTATE TAX ACCOUNT - FNCB	\$0.00
LANDMARK CD	\$461,382.99
PLGIT EIT	\$819,576.77
<b>TOTAL GENERAL FUND</b>	<b>\$27,633,696.34</b>

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

SPECIAL REVENUE FUNDS	
2003 CAPITAL PROJECTS CASH CONCENTRATION-FNCB	\$10,372.34
ATHLETIC FUND-FNB BANK	\$538,712.27
<b>TOTAL SPECIAL REVENUE FUND</b>	<b>\$549,084.61</b>
TRUST AND AGENCY FUNDS	
PAYROLL CHECKING-FNCB	\$1,567,525.28
PAYROLL CLEARING -FNCB	\$262.75
WHOLE LIFE GROUP TRUST-CITIZENS BANK	\$225,066.44
ELEMENTARY ACTIVITY FUND-Landmark BANK	\$129,143.22
SECONDARY ACTIVITY FUND-Landmark BANK	\$303,770.61
COMMONWEALTH INVESTMENTS #5	\$333,250.54
<b>TOTAL TRUST AND AGENCY FUND</b>	<b>\$2,559,018.84</b>
FOOD SERVICE FUND	
CHECKING ACCOUNT-OMEGA BANK	\$1,173,667.42
<b>TOTAL FOOD SERVICE FUND</b>	<b>\$1,173,667.42</b>
DEBT SERVICE FUND	
COMMONWEALTH INVESTMENTS #7	\$9,284.43
<b>TOTAL DEBT SERVICE FUND</b>	<b>\$9,284.43</b>

**Mr. Evans moved, seconded by Ms. Thomas,** to approve the Treasurer's Report for the month ending December 31, 2015. The vote was as follows:

**9 Ayes:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

At this time Mr. Gary Salijko, Apollo Project Manager, presented information in regard to the status of WBASD current projects. Reports were also presented to the Board by Richard Scheller, P.E. from Geo-Science Engineering Company in regard to the geotechnical evaluation that was performed on the site of the proposed high school, Kyle Kinsman and Patrick Endler, District Architects, in regard to recent studies completed and the most current status of the new consolidated school.

### **Unfinished Business**

Miss Katsock made the following statement and presented the below listed motion.

Miss Katsock stated that she is going to request that the Board approve the "Pathway to the Future" a plan that was proposed by the Budget Finance Committee in order to bring the District from a deficit to a surplus by school years 2019-2020. Miss Katsock noted that if the motion passes, copies of the "Path to the Future" will be available to the public.

**Miss Katsock moved, seconded by Ms. Thomas,** to approve the "Pathway to the Future".

The vote was as follows:

**9 Ayes:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

Ms. Thomas requested that the Board consider implementing a "Pilot Program" in regard to "In School Suspension" beginning in the 2016-2017 school year. Ms. Thomas noted that she believed it would be most effective if piloted at both an Elementary and Secondary school.

President Caffrey requested that Ms. Thomas prepare a proposal for an "In School Suspension Pilot Program" to be presented at the May, 2016 Regular Board Meeting.

Ms. Thomas noted that a proposal would be presented for Board approval at the May, 2016 Regular Board Meeting.

### **Communications from the Superintendent**

Dr. Prevuznak stated that he was proud to announce that the District performance on the Keystone Literature Exam Winter Assessment exceeded the State average. Dr. Prevuznak noted that over 50% of the District's eleventh graders at Coughlin, G.A.R. and Meyers High Schools, scored proficient or advanced compared to 44% of students across the State. Dr. Prevuznak stated that Keystone Exams are an accumulative assessment used to determine if students are prepared for college or careers. Dr. Prevuznak noted that teachers and administrators in the Wilkes-Barre Area School District worked tirelessly over the last few years to raise student achievement as seen in the Keystone results. Dr. Prevuznak gave credit to the teachers, administrators and a special acknowledgment to Mr. Thomas Zelinka, English/Language Arts Coordinator, for bringing this success about. Dr. Prevuznak also acknowledged and thanked the students who participated in the Keystone Exams for their hard work and success.

### **Communications from Citizens**

1. Bob Holden
2. Ruth Borland
3. Joe Borland
4. Jack Nolan
5. Dave Wilson
6. Matthew Ford
7. Mark Schiowitz
8. David Kerr

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

The above listed Citizens addressed the Board in regard to the following:

1. Are there plans to tear Meyers down or if an offer is made will it be sold?
2. Has the mold and the leaking roof at G.A.R. been addressed?
3. If G.A.R. is consolidated into new High School what happens to the work already completed at Kistler and what are the plans in regard to Mackin's use in the future?
4. How much has been spent on architects since the two school consolidation was passed in June, 2015.
5. Monies in excess of millions being spent in putting two school plan together, what happens now that you are considering a three school plan?
6. A plan needs to be established which won't keep changing.
7. Why was so much time spent on discussing stained glass windows at Meyers when you do not know if you are doing a two or three school consolidation?
8. As Stewards of the students and District you should take time to figure out what you are doing and stop spending money on things you are not going to use.
9. Has there been any additional submission to the State in regard to PlanCon A or PlanCon B?
10. Appreciated that Mr. Evans made it known prior to this scheduled Board Meeting that he was going to make a motion to consolidate all three High Schools.
11. Why is tonight's Board Meeting being held at Solomon/Plains?
12. Noted that it is difficult for people to attend meetings at Solomon/Plains Complex and Board Meetings should be held in other District locations.
13. What was the reason or who was the driving force behind the "Retirement Package" being offered?
14. Why did the Board not have any questions in regard to the Design Teams report?
15. If there is a complete consolidation, how big will the building be?
16. Is there room for 2,100 students at the Coughlin site?
17. Are there monies available to accommodate teacher requests for new text books?
18. Where do this Board's priorities lie?
19. Appears that reports on building sites consistently bring bad news and there are no questions from the Board.
20. Board appears to be going down the wrong road and it is time to review your building plan.
21. Do you know and do you consider what your constituents are thinking and want?
22. Constituents are concerned in regard the amount of money being spent.
23. What is the acreage of the Murray Complex?
24. Consider incentives to encourage parents of students to get involved.

All questions and concerns were addressed by Dr. Bernard Prevuznak, Superintendent, Attorney Wendolowski, District Solicitor, Board Members, Joseph Caffrey, Dino Galella, Christine Katsock, Denise Thomas, Rev. Shawn Walker, Ned Evans and John Quinn.

**LUZERNE INTERMEDIATE UNIT**

Miss Katsock informed the Board that the next meeting of the LIU is scheduled for April 27, 2016 at 6:30 PM.

**WILKES-BARRE AREA CAREER AND TECHNICAL CENTER**

Mr. Quinn informed the Board that the next meeting of the Wilkes-Barre Area Career and Technical Center is on April 13, 2016.

Mr. Gary Salijko, Project Manager for Apollo Group, Inc. presented the Status Report on WBASD current projects to the Board.

**CURRICULUM COMMITTEE REPORT**

**Mr. Galella presented the following report and recommendations for the Board's approval:**

1. That approval be given to establish Friday, June 10, 2016, as Graduation Day for the Wilkes-Barre Area School District at the following times:

Meyers High School	10:30 AM	Meyers High School
G.A.R. High School	1:00 PM	G.A.R. High School
Coughlin High School	2:30 PM	F.M. Kirby Center

2. That approval be granted to hold Secondary Summer School at G.A.R. High School beginning Wednesday, July 6, 2016 through Tuesday, August 2, 2016 from 7:45 AM to 2:15 PM.

**Mr. Galella moved, seconded by Miss Katsock, to adopt the report.** The vote was as follows:

**9 Ayes:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

**BUDGET FINANCE COMMITTEE REPORT**

**Miss Katsock presented the following report and recommendations for the Board's approval:**

**A. ADMINISTRATIVE**

1. That approval be given to the below listed payments:

Contractor	Project	Fund	Cert/Appli. Invoice #	Payment Due
Apollo Group, Inc.	New High School	Capital Projects	09	\$12,238.20
Borton Lawson Architecture	New High School	Capital Projects	10	\$9,257.80
TGL Engineering, Inc.	New High School	Capital Projects	10	\$30,000.00
WKL Architecture	New High School	Capital Projects	10	\$60,336.72
Geo-Science Engineering Co., Inc.	New High School	Capital Projects	014125	\$47,850.00
Apollo Group, Inc.	Kistler Addition Renovations	Capital Projects	06	\$332.28
Borton Lawson Architecture	Kistler Addition Renovations	Capital projects	09	\$8,742.50
TGL Engineering, Inc.	Kistler Addition Renovations	Capital Projects	09	\$6,100.00
Geo-Science Engineering Co., Inc.	Kistler Addition Renovations	Capital Projects	014126	\$4,400.00
Olivetti Roofing Systems Corp.	Daniel J. Flood Roof Replacement	Capital Projects		\$55,128.74

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

2. That the School District's operating budget for the 2015-2016 school year be revised, to reflect the following changes:

Account No	Description	Amount
10.1110.750	Equipment, Instruct. New	-\$5,000.00
10.1341.640	Text Books, Home Econ.	-\$5000.00
10.1360.610	Supplies, Business Educ.	-\$2000.00
10.2640.430	Cont. Srvs. Misc., Buildings	\$12,000.00

3. That approval be given to exonerate the following listed property owners from the payment of school property taxes. The Pennsylvania State Veterans' Commission for Real Estate Exemption has verified with the Department of Veterans Affairs that the property owners are totally and permanently disabled as a result of service connected causes incurred during a period of war or armed conflict.

PROPEERTY OWNER	ADDRESS	EFFECTIVE DATE
David Louis Day	124 Darling Street Wilkes-Barre, PA	December 18, 2015
Michael Gotcha	346 E. Mountain Lake Dr. Bear Creek Twp., PA	January 14, 2016
Thomas J. Kindred	1111 Laurel Run Road Bear Creek Twp., PA	January 20, 2016
Joseph M. Gasper, Jr.	454 New Market Street Wilkes-Barre, PA	February 12, 2016

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

4. That approval be given to make final 2014-2015 Budget Line Transfers in accordance with the following listing. The transfers are a result of the year end accounting and auditing adjustments which reconcile the accounts per books to the District's submission of its 2014-2015 Annual Financial Report (AFR).

TO				AMOUNT	FROM				AMOUNT
1200	100	Special Education	Salary	100,000	1100	100	Regular Programs	Salaries	100,000
2100	100	Pupil Personnel	Salaries	200,000	1100	100	Regular Programs	Salaries	200,000
1200	500	Special Education	Prof. Svcs.	500,000	1100	300	Regular Programs	Prof. Svcs.	500,000
1400	500	Other Inst. Programs	Prof. Svcs.	75,000	1100	300	Regular Programs	Prof. Svcs.	75,000
2200	400	Instructional Staff	Prop. Svcs.	425,000	1100	300	Regular Programs	Prof. Svcs.	425,000
1200	100	Special Education	Salary	201,000	5200	900	Fund Transfers	Other	201,000
1200	200	Special Education	Benefits	300,000	5200	900	Fund Transfers	Other	300,000
1300	500	Vocational Ed.	Prof. Svcs.	159,000	5100	800	Debt Service	Other	159,000
1300	500	Vocational Ed.	Prof. Svcs.	41,000	5100	800	Debt Service	Other	41,000
1200	300	Special Education	Prof. Svcs.	56,500	2300	300	Administration	Prof. Svcs.	56,500
1400	500	Other Inst. Programs	Prof. Svcs.	75,000	2500	400	Business	Prop. Svcs.	75,000
1400	500	Other Inst. Programs	Prof. Svcs.	30,000	2500	400	Business	Prof. Svcs.	30,000
3200	100	Student Activities	Salary	44,000	5200	900	Fund Transfers	Other	44,000
3200	200	Student Activities	Benefits	14,000	5200	900	Fund Transfers	Other	14,000
3200	600	Student Activities	Supplies	5,687	5200	900	Fund Transfers	Other	5,687

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

**B. FEDERAL**

That, in accordance with the authority of the Board, the following Federal AP Checks #1488-1490 and Federal Wire transfer #201500571 from March 1, 2016 through March 31, 2016 *and Chapter I AP checks #1515-1527 and Chapter I Wire Transfers #201500572-201500580* were drawn for payment since the last regular meeting of the Board of Education held on March 14, 2016 be approved.

**C.** That payment be approved for the following General Fund Wire Transfers #201510329-201510341 and General Fund checks, #42138-42161 and Food Service Checks #2741-2751 which were drawn for payment since the last regular meeting of the Board of Education held on March 14, 2016.

**D.** That the checks listed on the following pages #42162 to 42304 which have been inspected be approved and that orders be drawn for the respective amounts set down opposite the names of persons or firms.

**Miss Katsock moved, seconded by Ms. Thomas, to adopt the report.** The vote was as follows:

**9 Ayes:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

**1 Nay:** Katsock: -A- #1 & 2, C & D

**1 Nay:** Thomas – A # 1- Olivetti Roofing

At this time Miss Katsock presented the following information in regard to the “Pathway to the Future” that was passed under Unfinished Business at this evening’s Regular Board Meeting of April 11, 2016.

Miss Katsock informed those in attendance that she did not have copies of the “Pathway to the Future” available with the Regular Board Meeting Agenda because she (Miss Katsock) waited to see if it was passed by the Board before making copies available to the public. Miss Katsock noted that the “Pathway to the Future” is in four phases for four school years and there is only borrowing in year one. Miss Katsock indicated that what is common to each of these school years are District wide cuts and these cuts are going to be difficult District wide cuts in year one and in year four because of the amounts. Miss Katsock stated that as of right now a District wide cut of approximately four million dollars for year one. Miss Katsock further stated that in regard to borrowing for Debt Service Payment, the Budget Finance Committee initially proposed a four million dollar cut and a four million dollar borrow; however, the Board received bad news at the last Budget Finance Committee Meeting in regard to not receiving the entire State subsidy that was promised to the District. Miss Katsock stated that if the District does not raise the Debt Service Payment by that additional amount of money, which is 1.3 million dollars, the District will not enter into next years’ Budget year with a balanced Budget. Miss Katsock noted that in order to enter next year with a balanced Budget, the District will need to add the 1.3 million dollars. Miss Katsock informed the public that the Budget Finance Committee was able to chip away a little bit at that figure and Mr. Wendolowski has assured the Budget Finance Committee, that the District will receive a minimum of five hundred thousand dollars in revenue from reverse tax appeals and that amount of money will be deducted from the amount of money the District will borrow. Miss Katsock explained that for year one, the District is looking at a proposed cut of four million dollars and a proposed borrow of four point eight million dollars. Miss Katsock noted that when you review the “Pathway to the Future”, you will notice as the District goes through the additional years there are District wide cuts in various amounts of money, however, the most important thing is that the District re-establish the “Capital Fund Balance” and by year four preserve that at a minimum of at least four million dollars. Miss Katsock publically thanked her Budget Finance Committee and stated that she truly wished to thank Mr. Brian Costello, who was the first individual who brought something to the Budget Finance Committee and the Budget Finance Committee was able to tweak that. Miss Katsock informed the public that the Board would be meeting in Executive Session on April 19, 2016, to begin the process of District wide cuts in the amount of four million dollars and as we establish those cuts, we will present those cuts to inform the public how the District is going to achieve the District wide cuts in the amount of four million dollars.



### **Pathway to the Future**

#### **2016-2017**

**Approximate 8.0 Million Dollar Budget Deficit**

**Phase 1 (2016-2017) Contingent upon loan acquisition**

1. District-wide cuts equal to \$4 to \$4.5 million from the 2016-2017 worksheet
2. Acquire loan for debt service payment

**Implementation of Phase 1 enables the District to have a balanced budget for the 2016-2017 School Year.**

#### **2017-2018**

**Phase 2 (2017-2018)**

1. District-wide cuts at approximately \$2.5 million from the 2017-2018 worksheet
2. Reestablish capital fund balance of \$4 million

**Implementation of Phase 2 enables the District to have a balanced budget with minimal surplus for the 2017-2018 School Year.**

#### **2018-2019**

**Phase 3 (2018-2019)**

1. Minimal District-wide cuts from the 2018-2019 worksheet
2. Preserve capital fund balance of \$4 Million

**Implementation of Phase 3 enables the District to have a balanced budget with a positive Fund Balance.**

#### **2019-2020**

- **New School Completed**

**Phase 4 (2019-2020)**

1. District-Wide Cuts approximately \$4.0 Million based on Consolidation (others if needed)
2. Preserve capital fund balance of \$4 Million

**Implementation of Phase 4 enables the District to have a balanced budget with a positive Fund Balance.**

*\*Phase I Projections are based on 75% of the Governor's proposed 2016-2017 Budget\**

### **ATHLETIC COMMITTEE REPORT**

**Mr. Galella moved, seconded by Miss Katsock**, to direct the administration to begin the process of consolidating Coughlin and G.A.R High Schools wrestling program.

The vote was as follows:

**9 Ayes:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

There was no **SAFETY AND SECURITY COMMITTEE REPORT**

**CONTRACTED SERVICES COMMITTEE REPORT**

**Dr. Susek presented the following report and recommendations for the Board's approval:**

1. That approval be given to accept the "Certificate of Substantial Completion" from the Apollo Group, Inc., Construction Manager in respect to the Daniel Flood Elementary Roof Replacement Project with Olivetti Roofing Systems, Inc. with an established date of October 30, 2015.
2. That approval be given to accept the 2016-2017 Budget Proposal, as presented by The Nutrition Group, 580 Wendel Road, Suite 100, Irwin, PA in respect to Food Service Management Services for the 2016-2017 school year. This proposal incorporates the continuation of the CEP Program.
3. That having received proposals in February, 2016 that award is made to the following vendor for:

**INTERNET SERVICE- 60 MONTH CONTRACT**

PENTELEDATA (1Gbs)            \$415.83 Monthly

Palmerton, PA

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

\* See attached Exhibit A for proposals details

<b>INTERNET SERVICE</b>				
<b>60-Month Contract</b>				
	<b>LIU (1Gbs)</b>	<b>PTD (1Gbs)</b>	<b>Verizon (500mbs)</b>	
Transport	\$ 1,440.00	\$ 1,000.00	\$ 2,118.00	
Internet	\$ 385.00	\$ 1,750.00	\$ 2,210.00	
Pre-Erate Total	\$ 1,825.00	\$ 2,750.00	\$ 4,328.00	
Erate Discount (87%)	\$ 1,587.75	\$ 2,392.50	\$ 3,765.36	
After Erate	\$ 237.25	\$ 357.50	\$ 562.64	
<b>Additional Monthly Fees</b>				
Management	\$ 200.00	N/C	N/C	
E-Rate Consultant	\$ 105.00	\$ 58.33	\$ 58.33	
PAIU Net Charge	\$ 70.00	N/A	N/A	
Equipment	\$ 100.00	N/C	N/C	
24/7 Support	\$ 100.00	N/C	N/C	
<b>Total District Monthly</b>	<b>\$ 812.25</b>	<b>\$ 415.83</b>	<b>\$ 620.97</b>	

ADDENDUM

1. Motion to authorize the Administration in conjunction with the solicitor to prepare contracts for the employment of Simon Peter and Cliff Jones as Athletic Directors for the 2016-2017 school year at the contract rate of \$20,000 each with no benefits.

**Dr. Susek moved, seconded by Mr. Galella,** to adopt the report. The vote was as follows:

**9 Ayes:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

**1 Nay:** Katsock - #2 and Addendum #1

**1 Nay:** Susek – Addendum #1

**1 Nay:** Walker – Addendum #1

**1 Nay:** Caffrey - #2

There was no **TRANSPORTATION COMMITTEE REPORT**

**BUILDING MAINTENANCE COMMITTEE REPORT**

Rev. Walker informed the Board that the Building Maintenance Committee continues to meet on a regular basis and at the next meeting he will have copies available of the report he receives from Mr. John Chiumento, buildings and grounds supervisor.

There was no **LEGISLATIVE /FEDERAL COMMITTEE REPORT**

There was no **MATERIAL SUPPLIES COMMITTEE REPORT**

**Personnel Committee Report**

**Dr. Susek presented the following report and recommendations for the Board's approval:**

All appointments are made pending receipt of PDE required clearances, certifications, and any applicable pre-employment drug test.

**A. Agreements**

1. That the retirement of **Dr. Bernard S. Prevuznak** as Superintendent of Schools be accepted with regret effective August 31, 2016.
2. That the retirement **of Leonard Przywara** be accepted with regret effective August 31, 2016.

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

**B. Professional**

1. That the following retirements be accepted with regret effective the last day of the 2015-16 school year:

Karen Burden	Stephen Leskiw
Joseph Bush	Joseph Liscosky
Michael Callahan	Kimberly Obeid
Kathleen Drosey	Simon Peter
Mary Durkin	Sandra Rush
Karen John	Belinda Tabron
Clifford Jones	Deborah Trubela
Anne Lane	

2. That the termination of the following employees be approved effective April 4, 2016.

Corey Brenner	Jill Wujcik
Mollie Evans	Glenn Zimmerman
Jason Lukachinsky	

3. That **Megan Hughes**, who having been a day to day substitute for over 90 days in one position on March 12, 2016, be appointed a long term substitute effective September 29, 2015.
4. That **Dominick Bartoli**, who having been a day to day substitute for over 90 days in one position on April 5, 2016, be appointed a long term substitute effective November 9, 2015.
5. That a maximum of 120 hours of psychologist testing during the summer be approved.

**C. Secretaries & Teachers' Associates**

1. That the retirement of **Deborah Antellocy** be accepted with regret effective August 31, 2016.
2. That the retirement of **Dolores Demko** be accepted with regret effective May 20, 2016.
3. That the retirement of **Peg Mihal** effective the last day of the 2015-16 school year be rescinded.
4. That the resignation of **Emily Fritz Gardzalla** be accepted with regret effective April 6, 2016.
5. That **Nadia Zukosky** be appointed as a 28 hour per week nurses' assistant.

**D. Custodians**

1. That the retirement of **Patrick Perugino** be accepted with regret effective April 29, 2016.

**E. Athletics**

1. The following appointments are made for the sport season and will be continued on a season to season basis unless, the post is declared vacant by the Board of School Directors. All appointments are effective upon all PDE required clearances and documents being submitted.

Meyers	Baseball	Interim Jr. High Assistant Coach	<b>Christopher McGavin</b>
G.A.R.	Track & Field	Volunteer Assistant Coach	<b>Anthony Easter</b>
G.A.R.	Football	Volunteer Assistant Coach	<b>Anthony Easter</b>

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

**F. Retirement incentive**

1. That it be approved that the following employees shall receive the WBASD Additional Retirement Incentive of \$25,000 to be paid over the next 5 years:

Deborah Antellocy  
Kathleen Bross  
Karen Burden  
Joseph Bush  
Michael Callahan  
Kathleen Drosey  
Mary Durkin  
Sharon Frey  
Karen John  
Clifford Jones

Anne Lane  
Stephen Leskiw  
Joseph Liscosky  
Kimberly Obeid  
Simon Peter  
Dr. Bernard S. Prevuznak  
Leonard Przywara  
Sandra Rush  
Belinda Tabron  
Deborah Trubela

**G. Policies**

1. ~~That the Wilkes-Barre Area School District Absence without Authorized Leave Policy be adopted effective \_\_\_\_\_.~~ **TABLED**
2. That the purchase of the Pennsylvania School Boards Association's program for the Policy Development Service be approved at a rate of \$7,600.

**ADDENDUM**

**A. Summer Curriculum**

1. That the formation of a committee be approved to develop curriculum that is aligned to meet PA Core English/Language Arts and ESL requirements at a rate of \$25 per hour, not to exceed 300 hours.

**Dr. Susek moved, seconded by Miss Katsock,** to adopt the report. The vote was as follows:

**9 Ayes:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

**2 Nays:** Galella, Caffrey – B- Professional - #2

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

Mr. Galella presented resolution No. 1

**RESOLUTION**

WHEREAS, the recent death of **ANTHONY J. THOMAS SR.** has brought sorrow to his family, friends, and all who knew him; and

WHEREAS, he served as a Security Greeter, for the Wilkes-Barre Area School District; and

WHEREAS, he is the husband of Terry Thomas, retired Cafeteria Manager at G.A.R. High School, father of Denise Thomas, Vice President of the Wilkes-Barre Area School Board, Jeff Thomas, Maintenance staff of Wilkes-Barre Area School District and Lisa Thomas, employed by Nutrition Inc.; and

WHEREAS, his passing on March 13, 2016 will leave an unfillable void in the lives of all who knew and loved him.

THEREFORE, BE IT RESOLVED, that his death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to his wife, Terry, daughters, Denise and Lisa, sons, Jeffrey and Anthony Jr. and to his entire family.

Wilkes-Barre, PA  
April 11, 2016

**Mr. Galella moved,** to accept Resolution No. 1 by Acclamation.

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

---

Mr. Evans presented resolution No. 2

**RESOLUTION**

WHEREAS, the recent death of **PATRICK M. CUSICK** has brought sorrow to his family, friends, and all who knew him; and

WHEREAS, he was a Navy Veteran who served during the Vietnam War and prior to retirement he was employed for twenty years as a Custodian for the Wilkes-Barre Area School District; and

WHEREAS, he is the uncle of Edward J. Biniek Jr., Coordinator of Custodial Services for the Wilkes-Barre Area School District and the uncle in-law of Marla Biniek, Attendance Secretary for the Wilkes-Barre Area School District and brother in-law of Edward Biniek Sr., former Board Member of the Wilkes-Barre Area School District; and

WHEREAS, his passing on March 13, 2016 will leave an unfillable void in the lives of all who knew and loved him.

THEREFORE, BE IT RESOLVED, that his death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to his son Michael, his sister, Patricia, his brother in-law, Edward Sr., his nephew, Edward Jr., his niece in-law Marla and to his entire family.

Wilkes-Barre, PA  
April 11, 2016

**Mr. Evans moved**, to accept Resolution No. 2 by Acclamation.



Summary of Minutes  
Regular Board Meeting  
April 11, 2016

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Mr. Caffrey presented Resolution No. 3

**RESOLUTION**

WHEREAS, the recent death of **HENRY T. POST** has brought sorrow to his family, friends, and all who knew him; and

WHEREAS, he is the father of Jim Post., Purchasing Agent for the Wilkes-Barre Area School District; and

WHEREAS, his passing on March 16, 2016 will leave an unfillable void in the lives of all who knew and loved him.

THEREFORE, BE IT RESOLVED, that his death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to his sons Jim and Edward, his daughter, Daria, and to his entire family.

Wilkes-Barre, PA  
April 11, 2016

**Mr. Caffrey moved**, to accept Resolution No. 3 by Acclamation.

Dr. Susek presented Resolution No. 4

**RESOLUTION**

WHEREAS, the recent death of **JOSEPH P. POPIELARSKI** has brought sorrow to his family, friends, and all who knew him; and

WHEREAS, he is the husband of Teresa Popielarski, Guidance Secretary for the Wilkes-Barre Area School District; and

WHEREAS, his passing on March 31, 2016 will leave an unfillable void in the lives of all who knew and loved him.

THEREFORE, BE IT RESOLVED, that his death be recorded in the minutes of the Board of School Directors and that the Secretary be instructed to express the sympathy of the members of the Board to his wife Teresa, his daughters, Jo Anna and Dr. Alison Popielarski, his son, Max, and to his entire family.

Wilkes-Barre, PA  
April 11, 2016

**Dr. Susek moved**, to accept Resolution No. 4 by Acclamation.

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

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**New Business**

At this time Mr. Evans made the following statement and motion.

Dr. Prevuznak, President Caffrey, Members of the Wilkes-Barre Area School Board;  
After serving on this Board for almost three years as well as the Feasibility Committee, I have concluded that our present plan vote in June of 2015, lacked a “better plan” to meet the needs of every student as well as meeting our fiscal responsibility to our taxpayers. Not immediately, however, in the foreseeable future, this goal will be attained.

Therefore, I humbly make a motion tonight for “full” consolidation of our three Senior High schools, thus affording our students from G.A.R. High School the same state of the art and technological education as our students at Meyers and Coughlin High Schools.

**Mr. Evans moved, seconded by Ms. Thomas**, in order to begin the process of moving to a full high school consolidation at the North Washington site, that includes G.A.R Memorial High School as part of the fully consolidated high school, I move to authorize the Design Team to revise the District wide Feasibility Study, as necessary, to accomplish the full consolidation of high schools and to prepare all required PlanCon documentation in that regard.

After extensive discussion by the Board in regard to the above motion the vote was as follows:

**3 Ayes:** Evans, Susek, Thomas

**6 Nays:** Galella, Geiger, Katsock, Quinn, Walker, Caffrey

**Motion did not pass**

At this time Miss Katsock informed the Board that in the best interest to move “Pathway to the Future” forward, it is necessary to engage a registered financial advisor. Miss Katsock noted that because the State Budget was passed, the District can no longer borrow on unfunded debt so it is necessary to find a more creative way to borrow.

**Miss Katsock moved, seconded by Ms. Thomas**, to enter into a contract with Casecon Capital Inc., 400 Spruce Street, Suite 303, Scranton, PA, who is an independent registered Municipal Advisor with a Municipal Securities identification number as well as a SEC identification number.

The vote was as follows:

**9 Ayes:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

Summary of Minutes  
Regular Board Meeting  
April 11, 2016

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**Solicitors Report**

Attorney Wendolowski requested the following motions:

**Miss Katsock moved, seconded by Dr. Susek**, to authorize the Superintendent in conjunction with the Solicitor to execute all documents necessary to resolve the District insurance claim in regard to the damage at the Wilkes-Barre Township building at a net amount of one hundred thirty five thousand fifty one dollars and seven cents from the District insurance carrier. The vote was as follows:

**8 Ayes:** Evans, Galella, Geiger, Katsock, Susek, Thomas, Walker, Caffrey

**1 Nay:** Quinn

Attorney Wendolowski informed the Board that the District solicited a bid for Environmental Abatement at Coughlin High School and the low bidder, Dore & Associates, sent a letter to the District requesting to withdraw their bid which he (Attorney Wendolowski) believes is insufficient reason to do so. Attorney Wendolowski is recommending that the Board accept the next lowest bid from Abmech, Inc., in the amount of \$2,893,400.00 for the Environmental Abatement at Coughlin High School.

**Dr. Susek moved, seconded by Rev. Walker**, to approve the second lowest bid from Abmech, Inc. in the amount of \$2,893,400.00 for the Environmental Abatement at Coughlin High School.

The vote was as follows:

**7 Ayes:** Evans, Galella, Geiger, Quinn, Susek, Walker, Caffrey

**2 Nays:** Katsock, Thomas

Attorney Wendolowski informed the Board that in regard to Dore & Associates and the bid bond posted by Western Surety Company, he (Attorney Wendolowski) is requesting authorization from the Board to have the Solicitor proceed to assert claim against the bid bond for Dore & Associates, Western Surety Company for the difference between the Dore & Associates and the Abmech, Inc., bid that was just accepted.

**Miss Katsock moved, seconded by Dr. Susek**, authorizing the Solicitor to proceed to assert claim against the bid bond for Dore & Associates, Western Surety Company for the difference between the Dore & Associates bid and Abmech, Inc., bid that was just accepted. The vote was as follows:

**9 Ayes:** Evans, Galella, Geiger, Katsock, Quinn, Susek, Thomas, Walker, Caffrey

**Board Secretary Report**

Leonard B. Przywara, Board Secretary/Business Manager announced the following Meeting schedules.

**May, 2016**

**Committee Meeting**

Monday, May 9, 2016 – 5:30 PM

**Regular Board Meeting**

Monday, May 9, 2016– 7:00 PM

Meeting location to be announced.

**President Caffrey** adjourned the Meeting at 9:10 PM