

# Wilkes-Barre Area School District

730 SOUTH MAIN STREET

WILKES-BARRE, PENNSYLVANIA 18711-0375

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## DRESS CODE

Board Approved 07/20/2015

Revisions Implemented August 2015

### Notice of Non-Discrimination

The Wilkes-Barre Area School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies:

The Wilkes-Barre Area School District Superintendent, 730 South Main Street, Wilkes-Barre, PA 18711-0375, 570-826-7111

The purpose of school is to promote and foster an environment conducive to teaching and learning. Students are encouraged to express their individuality through their personalities and academic achievements. With this in mind, students are expected to dress in a manner which encourages this purpose.

The following dress code shall be followed by all students in the Wilkes-Barre Area School District. Students who are non-compliant with the dress code will be in violation of district policy and parental notification and appropriate school action will be taken. Additionally, students in the Wilkes-Barre Area School District who attend the W-B Area Career and Technical Center are required to adhere to the dress code. WBACTC students must be in school district approved attire when arriving at their home schools.

## DRESS CODE GUIDELINES

**PANTS:** Must be casual/dress pants of a solid color: Khaki (Beige/Tan), Navy Blue, Brown, Black, Grey, Olive/Dark Green.

Pants must be sized to fit the student.

- 1) No layering of pants is permitted (ex. Dress code pants may not be worn over jeans.)
- 2) Pants must be secured at the waist.
- 3) Pants may only have 2 pockets in front and 2 pockets in back. Cargo pockets are **not** permitted.
- 4) The following types of pants are **not** permitted:
  - a. Cargo pants
  - b. Baggy/skateboard pants
  - c. Extra wide/extra full pants
  - d. Sweat pants
  - e. Wind pants
  - f. **JEANS OF ANY KIND/COLOR**
  - g. Skinny pants/jeggings
  - h. Excessively tight pants
  - i. Exercise pants/yoga pants/spandex pants
- 5) Corduroy pants **are** permitted

**SKIRTS:** Must be of a solid color: Khaki (Beige/Tan), Navy Blue, Brown, Black, Grey, Olive/Dark Green.

Skirts may be worn knee length to ankle length.

- 1) No cargo pockets may be on the skirt.

**DRESSES:** May be solid, striped or plaid and **MUST** have a collar and sleeves.

- 1) Dresses may be worn knee length to ankle length.
- 2) No cargo pockets may be on the dress.

**SHORTS:** Must be of a solid color: Khaki (Beige/Tan), Navy Blue, Brown, Black, Grey, Olive/Dark Green.

Shorts must be sized to fit.

- 1) Shorts may be pleated or plain front with no more than 2 pockets in front and 2 pockets in back. Cargo pockets are **not** permitted.
- 2) Shorts may be worn no shorter than 2 inches above the knee.
- 3) The following types of shorts are **not** permitted:
  - a. Cargo shorts
  - b. Basketball shorts
  - c. Silky shorts

**SHIRTS:** May be solid, striped or plaid and **MUST** have a collar.

- 1) Shirts must be collared with a button and may be short or long sleeved.
- 2) All shirts must be buttoned just below the neck.
- 3) Any shirt worn underneath the collared shirt must be **solid** in color.
- 4) If the shirt length extends beyond the middle of a student's front pocket, the shirt **must** be tucked in.

## SWEATSHIRT/SWEATER/TURTLENECK:

- 1) Crewneck, v-neck, Cardigan and Vest sweaters, solid in color may be worn with an approved collared shirt underneath.
- 2) Sweatshirts (solid color) may not be ripped or torn and must be sized to fit.
- 3) May not extend past the middle of the pants pocket.
- 4) Hooded sweatshirts (hoodies) are **NOT** permitted as in-school attire. They may be worn as an outer garment and **removed and hung** in a student's locker upon entrance to school.

## BELTS:

- 1) Must be solid color.
- 2) May not have an emblem or logo.
- 3) Belt buckles must not exceed 2' x 2'.
- 4) May not be made of chain or rope.

## SHOES:

- 1) Shoes must be worn at all times and must be secured around the foot.
- 2) The following types of shoes are **not** permitted:
  - a. Backless shoes, including crocs and flip-flops, even if the strap is around the back of the foot.
  - b. Any shoe with a heel that is higher than 2½" .

## PIERCINGS:

- 1) Only piercings in the ears will be permitted. Students may only have 2 piercings per ear.
- 2) Hoop earrings may not be larger than 1" in diameter.
- 3) Drop earrings may not be longer than 1".
- 4) Students may not wear plugs (tunnel or solid gages).

## ARTICLES OF NON-COMPLIANCE:

In addition to the guidelines set above, the following are not acceptable to be worn in school:

- 1) Hats, caps, headbands (excluding acceptable female wear), bandanas, and scarves.
- 2) Clothing which causes the student's undergarments to show.
- 3) Clothing, jewelry, or articles deemed offensive. This includes items which are sexually suggestive, condone violence, reference drugs, alcohol, tobacco, or suicide, or contain vulgar language
- 4) Hairstyles that disrupt the educational process or are considered a safety hazard.
- 5) Torn/ripped clothing of any kind.
- 6) Fishnet stockings.
- 7) All BLACK outfits.
- 8) FULL ZIP jackets, fleece, or sweatshirts.

## **EXEMPTIONS:**

Parents/Guardians who object to the Dress Code Policy based upon religious or medical circumstances are to fill out a copy of the Wilkes-Barre Area Dress Code Exemption Form. This form must be filed within 14 days of registration, be signed by their religious leader or physician, and must detail the reason(s) for the objection. Upon completion of the form, it is to be taken to the building principal to be discussed.

**NOTE:** The above dress code may be amended at any time at the discretion of the Wilkes-Barre Area Board of Education.

## **NON-COMPLIANCE**

Non-compliance with the dress code is considered a violation of district policy. Please be advised that students who are not in dress code appropriate clothing will be provided, upon availability, clothing that is school appropriate in order to finish out the school day. Students are required to return the clothes provided at the end of the school day.

## Consequences for non-compliance are as follows:

### Elementary Level:

Offense	Disciplinary Action
1 <sup>st</sup> Offense	At the discretion of the administration, a) Parent/guardian will be contacted and a change of clothing is required for the student to return to class. b) Dress Code Violation Notice sent home.
2 <sup>nd</sup> Offense	At the discretion of the administration, a) Parent/guardian will be contacted and a change of clothing is required for the student to return to class. b) Dress Code Violation Notice sent home. c) Student will not be allowed to participate in recess, any special activity deemed appropriate, or serve lunch detention.
3 or MORE Offenses	At the discretion of the administration, a) Parent/guardian will be contacted and a change of clothing is required for the student to return to class. b) If parental contact cannot be made, sky alert will be used to contact and Dress Code Violation Notice delivered to home via Home & School Visitor. c) If personal contact isn't made using the above resources, a Dress Code Violation Notice will be delivered. d) Parental Conference or Out of School Suspension required.

**Repeat violations will result in additional suspension days.**



**Secondary Level:**

<b>Offense</b>	<b>Disciplinary Action</b>
1 <sup>st</sup> Offense	At the discretion of the administration, the student will be excluded from class (i.e., in-school suspension or out-of-school suspension) for one (1) day. Parents/Guardians will be notified of the class exclusion. The student is expected to return in full compliance of the structured dress code.
2 <sup>nd</sup> Offense	At the discretion of the administration, the student will be excluded from class (i.e., in-school suspension or out-of-school suspension) for one (1) day. A parental meeting must take place for the child to return to class. The student is expected to return in full compliance of the structured dress code.
3 <sup>rd</sup> and Successive Offenses	At the discretion of the administration, the student will be subject to a three (3) to possible ten (10) day out-of-school suspension and a ten (10) day co-curricular suspension. A parental meeting must take place for the student to return to school. The student is expected to return in full compliance of the structured dress code.